

(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU Anantapur, Anantapuramu) (Institute Accredited by NAAC, Bangalore) (Institute Accredited by IE (I), Kolkata)

Academic Year: 2020-2021

Meeting

: Internal Complaint Committee (Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act 2013(14 of 2013))

Date and Time

: 06th May 2021 at 10:00 AM

Venue

: Conference Hall, AITS, RAJAMPET.

Internal Complaint Committee meeting held on 06th May 2021 at AITS, Rajampet.

Members Present

S.No	Name	Designation	Chair Person/Member
1.	Mrs M Praveena	Asst.Professor	Chair person
2.	Mrs P Syamala Devi	Asst.Professor	Member
3.	Mr B Raghunatha Reddy	Asst.Professor	Member
4.	Mr K Ajaya Kumar Reddy	Asst.Professor	Member
5.	Mrs M Sree Devi	DEO (Non Teaching Staff)	Member
6.	Aruna Tara Ravuri	State chair person, Women cell (HRPC-NGO)	External member
7.	Mrs Chaya Devi	Advocate, Rajampet	External member
8.	A Thanusha	III B.Tech-CSE, student	Student member
9.	D Sai Shireesha	I MCA, student	Student member

A STATE OF THE STA

ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES

(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU Anantapur, Anantapuramu) (Institute Accredited by NAAC, Bangalore) (Institute Accredited by IE (I), Kolkata)

RESOLUTIONS

Welcome Address by chairman of ICC and Introduction of members

Chairman of the Committee, welcomed all the members of ICC- AITS, Rajampet. She introduced External members Mrs Aruna Tara Ravuri, State chair person, Women Cell(HRPC-NGO) and Mrs Chaya Devi, Advocate, Rajampeta followed by internal committee members. The agenda for the ICC meeting was then read and the forum was open for individuals.

Item No. 1: Ratification of previous minutes

Points of discussion on the previous minutes was reviewed, The chairman has presented a report on various events and activities conducted for the welfare of female faculty and students at Annamacharya Institute of Technology & Sciences (Autonomous), Rajampet. Zero Complaints registered.

Item No.2: Complaints

The committee has noted that no internal complaints has been received from any women employees and students of our institution.

Item No. 3: Discussion on activities conducted by ICC

Awareness programmes on gender sensitization, health and hygiene for female staff and students were conducted.

Mrs P Syamala Devi proposed the vote of thanks at the end of the meeting.

Chair Person (ICC)

AITS, Rajampet.



(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU Anantapur, Anantapuramu) (Institute Accredited by NAAC, Bangalore) (Institute Accredited by IE (I), Kolkata)

Date-: 02nd May 2021

Internal Complaint Committee

CIRCULAR

On behalf of Internal Complaint Committee, a meeting is scheduled on 06th May 2021.

Agenda:

Item-1: Review of activities

Item-2: Information about complaints

Venue: Conference Hall

Time: 10:00AM

PRINCIPAL PRINCIPAL

ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES NEW BOYANAPALLI-516 126 RAJAMPET, KADAPA DIST. A.P.



(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU Anantapur, Anantapuramu) (Institute Accredited by NAAC, Bangalore) (Institute Accredited by IE (I), Kolkata)

Academic Year: 2020-2021

Meeting

: Internal Complaint Committee (Sexual Harassment of women at workplace (Prevention, Prohibition and

Redressal) Act 2013(14 of 2013))

Date and Time

: 08th June 2020 at 10:00 AM

Venue

: Conference Hall, AITS, RAJAMPET.

Internal Complaint Committee meeting held on 08th June 2020 at AITS, Rajampet.

Members Present

S.No	Name	Designation	Chair Person/Member
1.	Mrs M Praveena	Asst.Professor	Chair person
2.	Mrs P Syamala Devi	Asst.Professor	Member
3.	Mr B Raghunatha Reddy	Asst.Professor	Member
4.	Mr K Ajaya Kumar Reddy	Asst.Professor	Member
5.	Mrs M Sree Devi	DEO (Non Teaching Staff)	Member
6.	Aruna Tara Ravuri	State chair person, Women cell (HRPC-NGO)	External member
7.	Mrs Chaya Devi	Advocate, Rajampet	External member
8.	A Anjali	III B.Tech-ECE, student	Student member
9.	D Swathi	I MBA, student	Student member



(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU Anantapur, Anantapuramu) (Institute Accredited by NAAC, Bangalore) (Institute Accredited by IE (I), Kolkata)

RESOLUTIONS

Welcome Address by chairman of ICC and Introduction of members

Chairman of the Committee, welcomed all the members of ICC- AITS, Rajampet. She introduced External members Mrs Aruna Tara Ravuri, State chair person, Women Cell(HRPC-NGO) and Mrs Chaya Devi, Advocate, Rajampeta followed by internal committee members. The agenda for the ICC meeting was then read and the forum was open for individuals.

Item No. 1: Ratification of previous minutes

Points of discussion on the previous minutes was reviewed, The chairman has presented a report on various events and activities conducted for the welfare of female faculty and students at Annamacharya Institute of Technology & Sciences (Autonomous), Rajampet. Zero Complaints registered.

Item No.2: Complaints

The committee has noted that no internal complaints has been received from any women employees and students of our institution.

Item No. 3: Discussion on activities conducted by ICC

It was decided to conduct awareness programmes on gender sensitization, health and hygiene for female staff and students.

Mrs P Syamala Devi proposed the vote of thanks at the end of the meeting.

Chair Person (ICC)

AITS, Rajampet.



(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU Anantapur, Anantapuramu) (Institute Accredited by NAAC, Bangalore) (Institute Accredited by IE (I), Kolkata)

Date-: 05th June 2020

Internal Complaint Committee

CIRCULAR

On behalf of Internal Complaint Committee, a meeting is scheduled on 08th June 2020.

Agenda:

Item-1: Review of activities

Item-2: Information about complaints

Venue: Conference Hall

Time: 10:00AM

PRINCIPAL

PRINCIPAL ANNAMACHARYA INSTITU

TECHNOLOGY & SCIENCE NEW BOYANAPALLI 516

RAJAMPET, KADAPA DIST. A.



(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU Anantapur, Anantapuramu) (Institute Accredited by NAAC, Bangalore) (Institute Accredited by IE (I), Kolkata)

04th June 2020

INTERNAL COMPLAINT COMMITTEE:2020-2021

The college is committed to provide a safe and conducive work and academic environment to students and to its employees. The college is extremely alert to the matters pertaining to any kind of harassment and gender sensitivity.

In accordance with section-4 (1) of the sexual harassment of women at workplace (prevention, prohibition and Redressal) act, 2013(No.14 of 2013), the college has constituted an internal complaints committee with the following members to look in to the complaints of sexual harassment of girl students and women employees. Any women aggrieved in this matter may fearlessly approach the members of Internal Complaints Committee for redressal.

S.N0	Name	Designation	Chair Person/Member
1.	Mrs M Praveena	Asst.Professor	Chair person
2.	Mrs P Syamala Devi	Asst.Professor	Member
3.	Mr B Raghunatha Reddy	Asst.Professor	Member
4.	Mr K Ajaya Kumar Reddy	Asst.Professor	Member
5.	Mrs M Sree Devi	DEO (Non Teaching Staff)	Member
6.	Aruna Tara Ravuri	State chair person, Women cell (HRPC-NGO)	External member
7.	Mrs Chaya Devi	Advocate, Rajampet	External member
8.	A Anjali	III B.Tech-ECE, student	Student member
9.	D Swathi	I MBA, student	Student member

PRINCIPAL

ANNAMACHARYA INSTITUTE O TECHNOLOGY & SCIENCES NEW BOYANAPALLI-5 6 126 RAJAMPET, KADAPA DIST. A.