



ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES

(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU Anantapur, Anantapuramu)
(Institute Accredited by NAAC, Bangalore) (Institute Accredited by IE (I), Kolkata)

Academic Year : 2022-2023

Meeting : Internal Complaint Committee (Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act 2013(14 of 2013))

Date and Time : 12th May 2023 at 10:00 AM

Venue : Conference Hall, AITS, RAJAMPET.

Internal Complaint Committee meeting held on 12th May 2023 at AITS, Rajampet.

Members Present

S.No	Name	Designation	Chair person/member
1.	Mrs N R Gowthami	Asst.Professor	Chair person
2.	Mrs D Sarika	Asst.Professor	Member
3.	Mrs N Deepthi	Asst.Professor	Member
4.	Mr P Bhaskar Prasad	Asst.Professor	Member
5.	Mr S Fahimuddin	Assoc.Professor	Member
6.	Mrs Tulasi	DEO, Non Teaching Staff	Member
7.	Dr Haritha Garlapati	Psychiatrist, Amritha Mind care, Kadapa	External member
8.	Mrs Chaya Devi	Advocate, Rajampet	External member
9.	C Lakshmi	III B.Tech-ECE, student	Student member
10.	K Pallavi	I MBA, student	Student member
11.	N Uma Devi	III B.Tech-CE, student	Student member

RESOLUTIONS

Welcome Address by chairman of ICC and Introduction of members

Chairman of the Committee, welcomed all the members of ICC- AITS, Rajampet. She introduced External members Dr Haritha Garlapati, Psychiatrist, Amritha Mind care, Kadapa and Mrs Chaya Devi, Advocate, Rajampeta followed by internal committee members. The agenda for the ICC meeting was then read and the forum was open for individuals.

Item No. 1: Ratification of previous minutes

Points of discussion on the previous minutes was reviewed, The chairman has presented a report on various events and activities conducted for the welfare of female faculty and students at Annamacharya Institute of Technology & Sciences (Autonomous), Rajampet. Zero Complaints registered.



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Item No.2: Complaints

The committee has noted that no internal complaints has been received from any women employees and students of our institution.

Item No. 3: Discussion on activities conducted by ICC

Awareness programmes on gender sensitization, health and hygiene for female staff and students are conducted.

Mrs D Sarika proposed the vote of thanks at the end of the meeting.

Chair Person (ICC)

AITS, Rajampet.



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Date:- 08th May 2023

Internal Complaint Committee

CIRCULAR

On behalf of Internal Complaint Committee, a meeting is scheduled on 12th May 2023.

Agenda:

Item-1: Review of activities

Item-2: Information about complaints

Venue : Conference Hall

Time : 10:00AM

Suree. Narayana

PRINCIPAL

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ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
NEW BOYANAPALLI-510 126
RAJAMPET, KADAPA DIST. A.P



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Academic Year : 2022-2023

Meeting : **Internal Complaint Committee** (Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act 2013(14 of 2013))

Date and Time : 28th June 2022 at 10:00 AM

Venue : **Conference Hall, AITS, RAJAMPET.**

Internal Complaint Committee meeting held on 28th June 2022 at AITS, Rajampet.

Members Present

S.No	Name	Designation	Chair person/member
1.	Mrs N R Gowthami	Asst.Professor	Chair person
2.	Mrs D Sarika	Asst.Professor	Member
3.	Mrs N Deepthi	Asst.Professor	Member
4.	Mr P Bhaskar Prasad	Asst.Professor	Member
5.	Mr S Fahimuddin	Assoc.Professor	Member
6.	Mrs Tulasi	DEO, Non -Teaching Staff	Member
7.	Dr Haritha Garlapati	Psychiatrist, Amritha Mind care, Kadapa	External member
8.	Mrs Chaya Devi	Advocate, Rajampet	External member
9.	C Lakshmi	III B.Tech-ECE, student	Student member
10.	K Pallavi	I MBA, student	Student member
11.	N Uma Devi	III B.Tech-CE, student	Student member

RESOLUTIONS

Welcome Address by chairman of ICC and Introduction of members

Chairman of the Committee, welcomed all the members of ICC- AITS, Rajampet. She introduced External members Dr Haritha Garlapati, Psychiatrist, Amritha Mind care, Kadapa and Mrs Chaya Devi, Advocate, Rajampeta followed by internal committee members. The agenda for the ICC meeting was then read and the forum was open for individuals.

Item No. 1: Ratification of previous minutes

Points of discussion on the previous minutes was reviewed, The chairman has presented a report on various events and activities conducted for the welfare of female faculty and students at Annamacharya Institute of Technology & Sciences (Autonomous), Rajampet. Zero Complaints registered.



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Item No.2: Complaints

The committee has noted that no internal complaints has been received from any women employees and students of our institution.

Item No. 3: Discussion on activities conducted by ICC It was decided to conduct awareness programmes on gender sensitization, health and hygiene for female staff and students.

Mrs D Sarika proposed the vote of thanks at the end of the meeting.

Chair Person (ICC)

AITS, Rajampet.



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Date:- 25th May 2022

Internal Complaint Committee

CIRCULAR

On behalf of Internal Complaint Committee, a meeting is scheduled on 28th June 2022.

Agenda:

Item-1: Review of activities

Item-2: Information about complaints

Venue: Conference Hall

Time: 10:00AM

Sree-Narayana

PRINCIPAL

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**ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
NEW BOYANAPALLI-516 12
RAJAMPET, KADAPA DIST. A.P.**



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20th June 2022

INTERNAL COMPLAINT COMMITTEE:2022-2023

The college is committed to provide a safe and conducive work and academic environment to students and to its employees. The college is extremely alert to the matters pertaining to any kind of harassment and gender sensitivity.

In accordance with section-4 (1) of the sexual harassment of women at workplace (prevention, prohibition and Redressal) act, 2013(No.14 of 2013), the college has constituted an internal complaints committee with the following members to look in to the complaints of sexual harassment of girl students and women employees. Any women aggrieved in this matter may fearlessly approach the members of Internal Complaints Committee for redressal.

S.No	Name	Designation	Chair person/member
1.	Mrs N R Gowthami	Asst.Professor	Chair person
2.	Mrs D Sarika	Asst.Professor	Member
3.	Mrs N Deepthi	Asst.Professor	Member
4.	Mr P Bhaskar Prasad	Asst.Professor	Member
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Sree. Narayana

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