



# ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES

(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU Anantapur, Anantapuramu)  
(Institute Accredited by NAAC, Bangalore) (Institute Accredited by IE (I), Kolkata)

Academic Year : 2023-2024

**Meeting** : **Internal Complaint Committee** (Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act 2013(14 of 2013))

**Date and Time** : 10<sup>th</sup> May 2024 at 10:00 AM

**Venue** : **Conference Hall, AITS, RAJAMPET.**

**Internal Complaint Committee** meeting held on 10<sup>th</sup> May 2024 at AITS, Rajampet.

## Members Present

S.No	Name	Designation	Chair person/member
1.	Mrs N R Gowthami	Asst.Professor	Chair person
2.	Mrs D Sarika	Asst.Professor	Member
3.	Mrs N Deepthi	Asst.Professor	Member
4.	Mr P Bhaskar Prasad	Asst.Professor	Member
5.	Mr S Fahimuddin	Assoc.Professor	Member
6.	Mrs Tulasi	DEO, Non Teaching Staff	Member
7.	Dr Haritha Garlapati	Psychiatrist, Amritha Mind care, Kadapa	External member
8.	Mrs Chaya Devi	Advocate, Rajampet	External member
9.	C Lakshmi	III B.Tech-ECE, student	Student member
10.	K Pallavi	I MBA, student	Student member
11.	N Uma Devi	III B.Tech-CE, student	Student member

## RESOLUTIONS

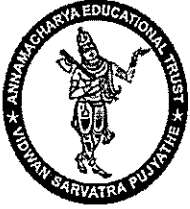
### Welcome Address by chairman of ICC and Introduction of members

Chairman of the Committee, welcomed all the members of ICC- AITS, Rajampet. She introduced External members Dr Haritha Garlapati, Psychiatrist, Amritha Mind care, Kadapa and Mrs Chaya Devi, Advocate, Rajampeta followed by internal committee members. The agenda for the ICC meeting was then read and the forum was open for individuals.

### Item No. 1: Ratification of previous minutes

Points of discussion on the previous minutes was reviewed, The chairman has presented a report on various events and activities conducted for the welfare of female faculty and students at Annamacharya Institute of Technology & Sciences (Autonomous), Rajampet. Zero Complaints registered.

*Sreed. Naray*



## ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES

(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU Anantapur, Anantapuramu)  
(Institute Accredited by NAAC, Bangalore) (Institute Accredited by IE (I), Kolkata)

### Item No.2: Complaints

The committee has noted that no internal complaints has been received from any women employees and students of our institution.

### Item No. 3: Discussion on activities conducted by ICC

Awareness programmes on gender sensitization, health and hygiene for female staff and students are conducted.

Mrs D Sarika proposed the vote of thanks at the end of the meeting.

Chair Person (ICC)

AITS, Rajampet.



# ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES

(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU Anantapur, Anantapuramu)  
(Institute Accredited by NAAC, Bangalore) (Institute Accredited by IE (I), Kolkata)

Date:- 05<sup>th</sup> May 2024

## Internal Complaint Committee

### CIRCULAR

On behalf of Internal Complaint Committee, a meeting is scheduled on 10<sup>th</sup> May 2024.

#### Agenda:

Item-1: Review of activities

Item-2: Information about complaints

**Venue :** Conference Hall

**Time :** 10:00AM

*Sree. Narayana*

PRINCIPAL  
PRINCIPAL  
ANNAMACHARYA INSTITUTE OF  
TECHNOLOGY & SCIENCES  
NEW BOYANAPALLI-516 002  
RAJAMPET, KADAPA DIST. A.P.



# ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES

(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU Anantapur, Anantapuramu)  
(Institute Accredited by NAAC, Bangalore) (Institute Accredited by IE (I), Kolkata)

Academic Year : 2023-2024

**Meeting : Internal Complaint Committee** (Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act 2013(14 of 2013))

**Date and Time** : 10<sup>th</sup> June 2023 at 10:00 AM

**Venue** : Conference Hall, AITS, RAJAMPET.

Internal Complaint Committee meeting held on 12<sup>th</sup> May 2023 at AITS, Rajampet.

## Members Present

S.No	Name	Designation	Chair person/member
1.	Mrs N R Gowthami	Asst.Professor	Chair person
2.	Mrs D Sarika	Asst.Professor	Member
3.	Mrs N Deepthi	Asst.Professor	Member
4.	Mr P Bhaskar Prasad	Asst.Professor	Member
5.	Mr S Fahimuddin	Assoc.Professor	Member
6.	Mrs Tulasi	DEO, Non Teaching Staff	Member
7.	Dr Haritha Garlapati	Psychiatrist, Amritha Mind care, Kadapa	External member
8.	Mrs Chaya Devi	Advocate, Rajampet	External member
9.	C Lakshmi	III B.Tech-ECE, student	Student member
10.	K Pallavi	I MBA, student	Student member
11.	N Uma Devi	III B.Tech-CE, student	Student member

## RESOLUTIONS

### Welcome Address by chairman of ICC and Introduction of members

Chairman of the Committee, welcomed all the members of ICC- AITS, Rajampet. She introduced External members Dr Haritha Garlapati, Psychiatrist, Amritha Mind care, Kadapa and Mrs Chaya Devi, Advocate, Rajampeta followed by internal committee members. The agenda for the ICC meeting was then read and the forum was open for individuals.

### Item No. 1: Ratification of previous minutes

Points of discussion on the previous minutes was reviewed, The chairman has presented a report on various events and activities conducted for the welfare of female faculty and students at Annamacharya Institute of Technology & Sciences (Autonomous), Rajampet. Zero Complaints registered.



## ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES

(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU Anantapur, Anantapuramu)  
(Institute Accredited by NAAC, Bangalore) (Institute Accredited by IE (I), Kolkata)

### Item No.2: Complaints

The committee has noted that no internal complaints has been received from any women employees and students of our institution.

### Item No. 3: Discussion on activities conducted by ICC

It was decided to conduct awareness programmes on gender sensitization, health and hygiene for female staff and students.

Mrs D Sarika proposed the vote of thanks at the end of the meeting.

Chair Person (ICC)

AITS, Rajampet.



# ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES

(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU Anantapur, Anantapuramu)  
(Institute Accredited by NAAC, Bangalore) (Institute Accredited by IE (I), Kolkata)

Date:- 08<sup>th</sup> June 2023

## Internal Complaint Committee

### CIRCULAR

On behalf of Internal Complaint Committee, a meeting is scheduled on 10<sup>th</sup> June 2023.

#### Agenda:

- Item-1: Review of activities
- Item-2: Information about complaints

**Venue :** Conference Hall

**Time :** 10:00 AM

*Handwritten signature in green ink*

**PRINCIPAL**  
**PRINCIPAL**  
**ANNAMACHARYA INSTITUTE OF**  
**TECHNOLOGY & SCIENCES**  
**NEW BOYANAPALLI-516 120**  
**RAJAMPET, KADAPA DIST. A.P.**





# ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES

(Approved by A.I.C.T.E, New Delhi & Affiliated to JNTU Anantapur, Anantapuramu)  
(Institute Accredited by NAAC, Bangalore) (Institute Accredited by IE (I), Kolkata)

04<sup>th</sup> June 2023

## INTERNAL COMPLAINT COMMITTEE:2023-2024

The college is committed to provide a safe and conducive work and academic environment to students and to its employees. The college is extremely alert to the matters pertaining to any kind of harassment and gender sensitivity.

In accordance with section-4 (1) of the sexual harassment of women at workplace (prevention, prohibition and Redressal) act, 2013(No.14 of 2013), the college has constituted an internal complaints committee with the following members to look in to the complaints of sexual harassment of girl students and women employees. Any women aggrieved in this matter may fearlessly approach the members of Internal Complaints Committee for redressal.

S.No	Name	Designation	Chair person/member
1.	Mrs N R Gowthami	Asst.Professor	Chair person
2.	Mrs D Sarika	Asst.Professor	Member
3.	Mrs N Deepthi	Asst.Professor	Member
4.	Mr P Bhaskar Prasad	Asst.Professor	Member
5.	Mr S Fahimuddin	Assoc.Professor	Member
6.	Mrs Tulasi	DEO, Non Teaching Staff	Member
7.	Dr Haritha Garlapati	Psychiatrist, Amritha Mind care, Kadapa	External member
8.	Mrs Chaya Devi	Advocate, Rajampet	External member
9.	Ms C Lakshmi	III B.Tech-ECE, student	Student member
10.	Ms K Pallavi	I MBA, student	Student member
11.	Ms N Uma Devi	III B.Tech-CE, student	Student member

*Sree Narayana*  
PRINCIPAL  
ANNAMACHARYA INSTITUTE OF  
TECHNOLOGY & SCIENCES  
NEW BOYANAPALLI-516 126  
RAJAMPET, KADAPA DIST. A.P.