



College Code : 70

ANNAMACHARYA INSTITUTE OF TECHNOLOGY AND SCIENCES :: RAJAMPET

Approved by AICTE, New Delhi. Affiliated to Jawaharlal Nehru Technological University Anantapur
B.Tech : EEE, ECE & CSE courses Accredited by NBA, New Delhi. Accredited by NAAC with 'A' Grade
Recognized by UGC, New Delhi under sections 2(f) & 12(B) as per UGC act 1956. Institutional Member of ISTE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard.

1. The institutional Code of Conduct principles are displayed on the website
2. There is a committee to monitor adherence to the institutional Code of Conduct principles
3. Institution organizes professional ethics programmes for students, teachers, administrators and other staff
4. Annual awareness programmes on Code of Conduct are organized

Option selected

A. All of the above

PRINCIPAL

**PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
NEW BOYANAPALLI-516 126
RAJAMPET, ANNAMAYYA Dist. A.P**



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CRITERION VII–INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 Institutional Values and Social Responsibilities

7.1.10 - *The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard.*

Initiatives Undertaken by The Institution

For a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard.

Criterion Number	7
Metric	7.1.10
Details	a) Report on the student attributes facilitated by the Institution.
Pages	1 to 6



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ABOUT THE INSTITUTE

Annamacharya Institute of Technology & Sciences (AITS), Rajampet, established in 1998, is an autonomous institution affiliated with JNTU, Anantapur. Situated on a picturesque 30-acre campus near Tallapaka, the birthplace of the renowned saint poet Annamacharya, AITS is committed to providing quality technical education and fostering an environment of innovation and excellence. The institute upholds the highest standards of honesty and integrity, ensuring that academic performance is evaluated reliably and rewarded fairly. It fosters an environment of trust, teamwork, openness, and respect, which is essential for a professional community. By creating an environment where all members pursue the highest levels of academic performance and personal development, AITS emphasizes the importance of personal accountability, encouraging every member to understand and accept responsibility for upholding and reinforcing its values.

The institute values contributions and performance over gender, race, religion, or socioeconomic conditions, working towards eliminating individual and institutional racism. It is committed to creating a society where everyone is appreciated and judged based on their contributions and performance. Balancing teaching, scholarly activities, and service, AITS leverages the strengths and interests of individuals, embracing experiential learning through the application of theoretical knowledge. The institute encourages innovative curricula, teaching techniques, student discovery, entrepreneurial activities, and international outreach. Partnerships with industry, government, education, and alumni enhance the academic and research environment at AITS, promoting a student-focused environment through personal and professional interactions among students, faculty, and staff.

The institute embraces individual diversity, fostering an inclusive community of scholars and maintaining the tradition of career-focused education and core values. This is evident in its strategic development and goals. AITS is dedicated to developing as a higher learning institution by offering quality education through excellent infrastructure, teaching, and a congenial ambiance. The institute nurtures students' talents through various curricular, co-curricular, and extracurricular activities and implements an effective and transparent appraisal system. In the short term, AITS aims to upgrade syllabi to bridge gaps between learning outcomes and employability, enhance faculty and staff quality through training, strengthen industry and alumni interaction, and provide support to weak students while ensuring equity among all students. Encouraging team spirit and peer learning, improving student employability through strong training and placement services, promoting innovation and self-employment, engaging in multidisciplinary activities, and offering value-added courses beyond the curriculum are also part of the institute's short-term goals.



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In the long term, AITS seeks to engage in sponsored and collaborative research with industries, offer special courses by external experts, transform faculty roles to include research and development, and start value-added programs in collaboration with industry. The institute plans to offer online and offline courses through modern technologies, create centers of excellence, increase research publications and patents, and network with foreign universities. It aims to enhance performance-linked incentives for faculty and staff, attract faculty with distinguished achievements, and encourage Ph.D. qualifications. The strategic plan for 2022-23 to 2026-27 focuses on training and skilling engineers to meet global needs, providing blended learning environments for improved student outcomes, enhancing research facilities and laboratories, promoting a research culture and entrepreneurship, fostering interactions with reputed institutions, and strengthening industry, institute, and alumni interactions. Starting new UG programs in emerging areas, achieving high NAAC and NIRF rankings, obtaining full NBA accreditation, signing MoUs with foreign universities for exchange programs, and applying for private university status are also part of the strategic plan.

AITS has a strong focus on research and development, encouraging faculty to undertake sponsored and consultancy research projects. The institute offers full or partial financial support for innovative R&D projects, motivating faculty members to publish in reputed journals and present at conferences. Several non-statutory committees, including Admission, Examination, Library, Grievance & Redressal, Sexual Harassment, Cultural, Academic Audit, Anti-Ragging, and Women Empowerment Cell, play a vital role in the smooth functioning and governance of the institute. The Women Empowerment Cell at AITS promotes a culture of respect and equality for women, raising awareness about occupational, legal, and constitutional rights, and encouraging self-reliance and entrepreneurial attitudes among female students. The AITS library, established in 1998, boasts a vast collection of books, journals, and other resources, providing a conducive environment for study and research, supporting the academic pursuits of students and faculty.

In conclusion, Annamacharya Institute of Technology & Sciences, Rajampet, stands out as a beacon of quality technical education, committed to fostering innovation, research, and holistic development. With its robust strategic plans and unwavering commitment to core values, AITS continues to contribute significantly to the academic and professional growth of its students and faculty.



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VISION OF THE INSTITUTE

We impart futuristic technical education and instill high patterns of discipline through our dedicated staff who set global standards, making our students technologically superior and ethically strong, who in turn shall improve the quality of life of the human race.

MISSION OF THE INSTITUTE

Our mission is to educate students from the local and rural areas, and from other states so that they become enlightened individuals, improving the living standards of their families, industry and society. We provide individual attention, world-class quality of Technical education and take care of character building.

FACULTY ACHIEVEMENTS

The academic year 2022-23 showcased remarkable achievements by our faculty members, highlighting their dedication and contributions to academic excellence and research innovation. Thirteen faculty members successfully completed consultancy projects, generating an impressive Rs. 2,602,698. These projects leveraged their expertise to solve industry challenges, enhance institutional revenue, and provide invaluable experiential learning opportunities for students.

A total of 174 faculty members participated in Faculty Development Programmes (FDPs), underscoring our commitment to continuous professional growth and enhancement of teaching methodologies. These programs ensure that our faculty remain at the forefront of their disciplines, integrating the latest advancements into their teaching practices.

One faculty member secured a grant of Rs. 67,500 from government and non-government agencies, supporting pioneering research initiatives. This funding reflects our faculty's research prowess and ability to address societal challenges through innovative solutions.

Furthermore, 133 faculty members attended workshops and conferences, enriching their knowledge base and fostering collaborations with peers globally. These engagements contribute to the institution's academic vibrancy and facilitate knowledge dissemination across disciplines.

STUDENT ACHIEVEMENTS



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The placement cell achieved significant success, securing placements for 840 students in reputed organizations. This accomplishment underscores our strong industry connections and effective career development services. Additionally, six students pursued higher studies, highlighting our commitment to fostering academic advancement and intellectual curiosity among our student body.

Student engagement in extracurricular activities included 16 cultural events and 18 sports events. These activities play a crucial role in holistic student development, fostering creativity, teamwork, and leadership skills.

While no students secured employment in central and state services during this period, active participation in professional societies remained robust. Membership in IEEE (11 members), IEI (13 members), and ISTE (0 members) provided students with opportunities for professional networking and skill enhancement in their respective fields.

Merit scholarships totaling Rs. 225,000 were awarded to deserving students, recognizing their academic excellence and providing financial support for their educational endeavors.

The institution continued to prioritize student and faculty welfare through a group insurance scheme amounting to Rs. 299,639, ensuring comprehensive coverage for 5,000 students and 600 faculty members.

CURRICULUM DEVELOPMENT

The institution introduced 20 value-added courses, enriching the academic experience and equipping students with specialized skills beyond the core curriculum. These courses address emerging trends and industry demands, enhancing graduates' employability and career prospects.

Moreover, 126 new courses and academic tracks were introduced, reflecting our commitment to offering diverse and relevant educational opportunities. These additions cater to evolving student interests and align with global advancements in various disciplines.

STUDENT ENROLLMENT AND DEMOGRAPHICS

Total student enrollment for the 2022-23 academic year reached 1,185, reflecting continued growth and the institution's reputation for academic excellence and student-centric learning environments. We offered nine undergraduate (UG) and eight postgraduate (PG) programs, providing a comprehensive range of academic choices to meet diverse student needs.



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Two new programs were introduced, expanding our academic portfolio and addressing emerging fields of study. Faculty members received seed money totaling Rs. 539,000 to support their research endeavors and promote innovation in teaching and learning.

FACULTY WELFARE SCHEMES

Two faculty members received subsidies from the AITS program, enhancing their professional development and well-being within the institution.

COLLABORATIONS AND PARTNERSHIPS

Collaborative efforts and partnerships remained integral to our institutional strategy, with 14 Memoranda of Understanding (MOUs) and partnership agreements signed during the year. These agreements facilitate joint research, academic exchanges, and collaborative projects, enriching the academic experience for students and faculty.

One collaborative research activity under these MOUs was undertaken, showcasing our commitment to research excellence and interdisciplinary collaboration. Additionally, 17 research fellowships were awarded, providing crucial support for faculty and student research initiatives.

ALUMNI ENGAGEMENT AND CONTRIBUTIONS

Alumni engagement continued to flourish, with 10 alumni events and reunions organized. These gatherings strengthen connections with former students, harness their expertise, and foster support for institutional growth. Alumni contributions totaled Rs. 227,250, with 909 alumni actively contributing to various institutional initiatives.

COMMUNITY OUTREACH AND CLUB PROGRAMS

The institution's commitment to community service was evident through 31 National Service Scheme (NSS) activities, promoting civic responsibility and community engagement among students. Cultural club events (16) and sports club events (18) provided additional avenues for student involvement, promoting cultural awareness and physical well-being.

In conclusion, the academic year 2022-23 was marked by significant achievements across all facets of institutional life, reflecting our unwavering commitment to excellence in education, research innovation, and holistic student development.