

ANNAMACHARYA INSTITUTE OF TECHNOLOGIES
(AUTONOMOUS)

New Boyanapalli, Rajampet, Kadapa District, Andhra Pradesh-516 126

DEPARTMENT OF BUSINESS ADMINISTRATION

Date: 12-03-2022

Attention: Program Assessment committee members

A meeting of feedback committee members is scheduled at 05:00 pm on 14.03.2022 at this Institute premises. All the members are requested to attend the same without fail.

Meeting Agenda:

- Item No. 1:** Analysis of 2019-2021 batch PO attainments
- Item No.2:** Fixing of target level for 2020-2022 batch for PO's
- Item No.3:** Discussion on stakeholder feedback on PO's
- Item No.4:** Introduction of trending concepts in entrepreneurship development.
- Item No.5:** Removal of inventory techniques in operations management.
- Item No.6:** Change of syllabus contents in cost and management accounting.
- Item No.7:** Replacement of wage and compensation management with industrial relations and labor laws.
- Item No.8:** Modification of employee performance management with HR metrics and analytics.
- Item No.9:** Need updation of financial markets and services subject.
- Item No.10:** Any item with the permission of Chair.

Venue: Department of MBA


HEAD OF THE DEPARTMENT
Master of Business Administration
Annacharya Institute of Technology and Sciences
New Boyanapalli, RAJAMPET - 516 126.
Annayya Dist. A.P.

Copy to: Circulation among the Program Assessment committee members.

**ANNAMACHARYA INSTITUTE OF TECHNOLOGY AND SCIENCES
(AUTONOMOUS)**

New Boyanapalli, Rajampet, Kadapa District, Andhra Pradesh-516 126

DEPARTMENT OF BUSINESS ADMINISTRATION

ACTION TAKEN REPORT

Date: 19-03-2022

Based on the discussions of Program Assessment Committee meeting held on 14-03-2022, the following actions were taken by PAC.

Agenda:

S. NO.	Decision about	Action Taken
1	Fixing of target level for 2020-2022 batch for PO's	The suggestion is forwarded to DAB. DAB has recommended to fix target as 2.2
2	Introduction of trending concepts in Entrepreneurship development.	The suggestion is forwarded to Department Advisory Board (DAB). DAB has recommended to add Rural, Agriculture, green, Social Entrepreneurship concepts in ED subject.
3	Removal of inventory techniques in operations management.	The suggestion is forwarded to Department Advisory Board (DAB). DAB has recommended to remove inventory techniques in operations management as they are already present in financial management.
4	Change of syllabus contents in cost and management accounting.	The suggestion is forwarded to Department Advisory Board (DAB). DAB has recommended to change the contents in unit I & II of cost and management accounting.
5	Replacement of wage and compensation management with industrial relations and labour laws.	The suggestion is forwarded to Department Advisory Board (DAB). DAB has recommended to replace wage and compensation management with industrial relations and labour laws.
7	Modification of employee performance management with HR	The suggestion is forwarded to Department Advisory Board (DAB). DAB has

	metrics and analytics.	recommended to Modify Employee performance management with HR metrics and analytics.
8	Need updation of financial markets and services subject.	The suggestion is forwarded to Department Advisory Board (DAB). DAB has recommended to incorporate financial analytics related concepts in financial markets and services.

The above report is to be presented in the DAB meeting for its approval and feedback.

HEAD OF THE DEPARTMENT

Head of the Department
 Master of Business Administration
 Annamacharya Institute of Technology and Sciences
 New Boyanapalli, RAJAMPET - 516 120.
 Annamayya Dist. A.P.

**ANNAMACHARYA INSTITUTE OF TECHNOLOGY AND SCIENCES
(AUTONOMOUS)**

New Boyanapalli, Rajampet, Kadapa District, Andhra Pradesh-516 126

DEPARTMENT OF BUSINESS ADMINISTRATION

Date: 14-03-2022

MINUTES OF MEETING

The chairman of Program Assessment Committee has conducted a meeting on 14th March 2022, at 5:00 pm in the Department of MBA with the Program Assessment Committee members for discussing, addressing and reviewing of the data collected from Feedback Committee.

Members present:

1. Dr.P.Subramanyam-HOD & Chairman
2. SMD Azash- Member
3. P.Venkata Subbaiah - Member
4. V.Mouneswari- Member
5. V.Vedavathi -Member

Resolutions:

During the meeting the following points were discussed and the minutes of meeting were recorded as below.

Item No. 1: Analysis of 2019-2021 batch PO attainments :

The PO1,PO2 has attained the target and the remaining PO's i.e, PO3, PO4, PO5, PO6, PO7, PO8.has not attained the PO's target value 2.1.

Item No.2: Fixing of target level for 2020-2022 batch for PO's:

The committee has suggested that the target values for PO's can be set to 2.2 for 2020-2022 Batch with approval of PO's

Item No.3: Discussion on stakeholder feedback on PO's :

The committee has resolved to accept the feedback of student, parent, Alumni & faculty with to regard to PO's.

Item No.4: Introduction of trending concepts in entrepreneurship development.

In the meeting the committee members has suggested to incorporate new concepts in like rural, green, agricultural and Social entrepreneurship in the Entrepreneurship Development subject.

Item No.5: Removal of inventory techniques in operations management.

Program Assessment committee members have suggested to remove Inventory Techniques in Operations Management subject as these techniques are already present in Financial management subject.

Item No.6: Change of syllabus contents in cost and management accounting.

The members of the committee have suggested to decrease the contents of Cost and management Accounting as the syllabus is considered very lengthy.

Item No.7: Replacement of wage and compensation management with industrial relations and labor laws.

The committee members has suggested to replace WCM subject with the new course Industrial relations and Labour Laws.

Item No.5: Modification of employee performance management with HR metrics and analytics.

The committee member has suggested to replace EPM subject with the new course HR Metrics and Labor Laws.

Item No.6: Need updation of financial markets and services subject.

Program Assessment committee members have suggested to update the syllabus of Financial markets and Service. The member has suggested to add financial analytics related concepts like project management, budget, financial transactions and sustainability in FMS.

During the meeting, the committee members had detailed discussions on the above suggestions and it is forwarded to Department Advisory Board (DAB) for further action.


HEAD OF THE DEPARTMENT
Head of the Department
Master of Business Administration
Annamacharya Institute of Technology and Sciences
New Boyanapalli, RAJAMPET - 516 126.
Annamayya Dist. A.P.