



College Code : 70

# ANNAMACHARYA INSTITUTE OF TECHNOLOGY AND SCIENCES :: RAJAMPET (AUTONOMOUS)

Approved by AICTE, New Delhi. Affiliated to Jawaharlal Nehru Technological University Anantapur  
Accredited by NAAC, Bangalore.

Recognized by UGC, New Delhi under sections 2(f) & 12(B) as per UGC act 1956. Institutional Member of ISTE

## CONSULTANCY POLICY

Annamacharya Institute of Technology and Sciences Rajampet is committed to encourage "Consultancy" as an effort to fulfill its Vision and Mission, using the expertise available for promoting and achieving professionalism and excellence serving the Society. In accordance with the policy of the AICTE and Government of Andhra Pradesh, the Institute is committed to promote Consultancy.

### **Objective:**

To establish a framework that supports consultancy activities at AITS Rajampet.

### **Eligibility:**

- This policy applies to all teaching and nonteaching staff of Annamacharya Institute of Technology and Sciences (Autonomous) Rajampet.
- The faculty/staff members involving in the conduct of a consultancy service can avail on-duty for industrial visit and meeting industry person for discussion related to consultancy work.
- The faculty/staff must ensure that the consultancy work does not create a conflict of interest with the role of the faculty in the institute.

### **Circumstances under which consulting activity may be permitted**

- The organization requiring consultancy services from faculty or the department shall write to the principal indicating the expertise required.
- The principal on receiving the request from the organization shall inform to the head of the department concerned.
- The head of the department shall nominate the faculty or a group of faculty having the required expertise and get permission from the principal.
- In considering whether or not permission will be given for consulting activity, the principal will take into account such factors as the compatibility of the activity with the responsibilities and commitments of the faculty member(s), potential conflicts of interest and the use of institution resources.
- An MoU may be signed between the organization and the department towards the nature of consultancy work and the commercials involved in the presence of the principal.
- The faculty or a group of faculty engaged in the consultancy work shall periodically report the progress of the consultancy work to the principal through the head of the department.

### **Intellectual property Rights (IPR):**

- Institute IPR may be used where not in conflict with rights of third parties or any commercialization plan.

### **Other Commercial Rules:**

#### **Policy for Revenue Sharing in Consultancy:**

- The Institute encourages faculty/staff members to do consultancy service to support external engagements that facilitate knowledge and technology transfer contributing to economic and social impact. Such activities serve to link institute and its faculty members more closely to the industry.
- Consultancy work can bring financial benefits both to the institution and its employees.
- College facilities and resources may be used and must be charged in line with the guidelines from the principal, from time to time.
- Meeting related to consultancy work with the organization(s) may be conducted in college premises.
- In view of encouragement the management has decided to provide honorarium of 15 % for the revenue generated out of consultancy services to the faculty or group of faculty.

Dt. 17.09.2012.

  
PRINCIPAL

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