

ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES: RAJAMPET

AN AUTONOMOUS INSTITUTION



DEPARTMENT OF CIVIL ENGINEERING

PLACEMENT DATA (CRT-19) ACADEMIC YEAR- 2017-2018

ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES: RAJAMPET

AN AUTONOMOUS INSTITUTION

DEPARTMENT OF CIVIL ENGINEERING

PLACEMENT DATA (CRT-19) ACADEMIC YEAR- 2017-2018

S.NO.	ROLL NO.	NAME OF THE CANDIDATE	NAME OF THE COMPANY	PACKAGE
1.	14701A0146	KONDAKAYALA SHAIK MOHAMMED MUSTHAFA	AAGNA GLOBAL SOLUTIONS	1.2 LPA
2.	14701A0171	MANDIPALLI PRATHYUSHA		
3.	14701A01C1	VALLELA VISWANATH REDDY		
4.	14701A0126	SURABHI JAYA MADHURI	ALIENS GROUP	1.7 LPA
5.	14701A0129	BALLARY KUNTIMALLA KAVYA		
6.	14701A0130	KOMMALAPATI KAVYA		
7.	14701A0150	AKULA MOUNIKA		
8.	14701A0161	NAGOORI NAZEERULLA		
9.	14701A0163	CHALAVADHI NIHARIKA		
10.	14701A0167	MOTRAPPAVARA POMPAPATHI		
11.	14701A0103	NAYAPU ASHOK KUMAR	AMARARAJA BATTERIES	2.4 LPA
12.	14701A01B1	KASA VENKATA SUBBA REDDY		
13.	14701A01C2	GALI YAGNESWARA		

14.	14701A0168	VADDI PRAMEELA	GENPACT	1.5 LPA
15.	14701A0169	NANDYALA PRASAD		
16.	14701A01A6	ERAGADINDLA VENKATA PRASAD		
17.	14701A0187	BATHULA SARVESWARA REDDY	INFOSYS	3.6 LPA
18.	15705A0117	M. NAGENDRA REDDY	SOBHA LIMITED	1.8 LPA

PLACEMENT I/C SIGNATURE

HOD SIGNATURE



14701A0146

Aagna Global Solutions Pvt Ltd

Ref : ANNAMACHARYA INSTITUTE OF TECHNOLOGY AND SCIENCES

Mr/Mis : K.S MOHAMMED

CONDITIONAL OFFER LETTER

We are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

Broad Terms and Conditions

1. Designation of **Intern Process Associate** will be assigned in the event of you formally being appointed
2. You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
3. You will be paid compensation of Rs. **1,20,000/-** as Annual Remuneration CTC. (Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not successfully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
4. This appointment is subject to being found medically fit to take up this job and flexible to work in allotted shift.
5. You will be required to join us on or before **14TH MAY 2018**. A detailed Letter of Appointment shall be issued to you upon your successful completion of Training.

At the time of joining you will be required to furnish :

- a) This original Conditional Offer Letter issued to you
- b) Any one **photo copy** of Academic Certificate - (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.[]

For-and on behalf of the Management of

Aagna Global Solutions Pvt Ltd

Human Resource

Signature of Appointing Authority

Aagna Global Solutions Pvt Ltd

#152, Fortune Towers, (III Floor) 200 Feet Road, Kovilambakkam, Chennai-60117

W: www.aagnaglobal.com | E: info@aagnaglobal.com | P: +91 44 30959589 / 30959571



14701A0171

Aagna Global Solutions Pvt Ltd

Ref : ANNAMACHARYA INSTITUTE OF TECHNOLOGY AND SCIENCES

Mr/Mis : M. PRATHYUSHA

CONDITIONAL OFFER LETTER

We are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

Broad Terms and Conditions

1. Designation of Intern Process Associate will be assigned in the event of you formally being appointed
2. You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
3. You will be paid compensation of Rs. 1,20,000/- as Annual Remuneration CTC. (Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not successfully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
4. This appointment is subject to being found medically fit to take up this job and flexible to work in allotted shift.
5. You will be required to join us on or before 7TH MAY 2018. A detailed Letter of Appointment shall be issued to you upon your successful completion of Training.

At the time of joining you will be required to furnish :

- a) This original Conditional Offer Letter issued to you
- b) Any one photo copy of Academic Certificate - (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.[]

For-and on behalf of the Management of

Aagna Global Solutions Pvt Ltd

CHENNAI
Human Resource

Signature of Appointing Authority

Aagna Global Solutions Pvt Ltd

#152, Fortune Towers, (III Floor) 200 Feet Road, Kovilambakkam, Chennai-60117
W: www.aagnaglobal.com | E: info@aagnaglobal.com | P: +91 44 30959589 / 30959571



Aagna Global Solutions Pvt Ltd

14701A01C1

Ref : ANNAMACHARYA INSTITUTE OF TECHNOLOGY AND SCIENCES

Mr/Mis : V. VISWANATH REDDY

CONDITIONAL OFFER LETTER

We are based in Chennai, India as "Aagna Global Solutions Pvt Ltd"

Further to our discussion, we are pleased to inform you that you have been provisionally selected for providing support and services for our organization on the following terms and conditions and does not constitute to an appointment.

Broad Terms and Conditions

1. Designation of Intern Process Associate will be assigned in the event of you formally being appointed
2. You will be provided extensive Training for a period of 10-12 days and formally appointed on the rolls of the company upon successful completion of the Training and will be on probation for 3 months.
3. You will be paid compensation of Rs. 1,20,000/- as Annual Remuneration CTC. (Gross Salary differs according to the branches) inclusive of various deductions as per the labor laws. Salary will not be applicable in the case of you not successfully completing the Training. This is subject to change as per Company's norms and policies over a changing scenario.
4. This appointment is subject to being found medically fit to take up this job and flexible to work in allotted shift.
5. You will be required to join us on or before 14TH MAY 2018. A detailed Letter of Appointment shall be issued to you upon your successful completion of Training.

At the time of joining you will be required to furnish :

- a) This original Conditional Offer Letter issued to you
- b) Any one **photo copy** of Academic Certificate - (Xth or XIIth Certificate)
- c) Copies of all Educational Qualifications and applicable certifications.
- d) 2 Copies of Proof of Identity & Proof of address.
- e) 2 passport size photographs.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.[]

For-and on behalf of the Management of

Aagna Global Solutions Pvt Ltd

Human Resource

Signature of Appointing Authority

Aagna Global Solutions Pvt Ltd

#152, Fortune Towers, (III Floor) 200 Feet Road, Kovilambakkam, Chennai-60117

W: www.aagnaglobal.com | E: info@aagnaglobal.com | P: +91 44 30959589 / 30959571

1470140126



OFFER LETTER

Dear Mr. Surabhi Jaya Madhuri,

We are pleased to offer you the position of "Business Associate" and require you to join on or before 23rd April 2018.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Aliens group
'Futuristic Experience'

ALIENS DEVELOPERS PVT. LTD.

Corp. Off: Aliens Space Station, Gachibowli, Tellaapur, Hyderabad - 502 032, A.P., INDIA

Ph: 91-40-4133 5555, Fax:23114492 Email: aliens@aliensgroup.in Url: www.aliensgroup.in www.aliensgroup.biz

14701A0130



OFFER LETTER

Dear Mr. Kommalapati Kavya,

We are pleased to offer you the position of "Business Associate" and require you to join on or before 23rd April 2018.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Aliens group
"Futuristic Experience"

ALIENS DEVELOPERS PVT. LTD.
Corp. Off: Aliens Space Station, Gachibowli, Tallapur, Hyderabad - 502 032, A.P., INDIA
Ph: 91-40-4133 5555, Fax:23114492•Email: aliens@aliensgroup.in•Url: www.aliensgroup.in• www.aliensgroup.biz

1470/140/150



OFFER LETTER

Dear Mr. Akula Mounika,

We are pleased to offer you the position of "Business Associate" and require you to join on or before 23rd April 2018.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Aliens group
'Futuristic Experience'

ALIENS DEVELOPERS PVT. LTD.

Corp. Off: Aliens Space Station, Gachibowli, Tallapur, Hyderabad - 502 032, A.P., INDIA

Ph: 91-40-4133 5555, Fax:23114492•Email: aliens@aliensgroup.in•Url: www.aliensgroup.in•www.aliensgroup.biz

14701A0161



OFFER LETTER

Dear Mr. Nagoori Nazeerulla,

We are pleased to offer you the position of "Business Associate" and require you to join on or before 23rd April 2018.

The following are the terms and conditions of our Company M/s Allens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Aliens group
'Futuristic Experience'

ALIENS DEVELOPERS PVT. LTD.
Corp. Off: Allens Space Station, Gachibowli, Tallapur, Hyderabad - 502 032, A.P., INDIA
Ph: 91-40-4133 5555, Fax:23114492•Email: aliens@aliensgroup.in•Url: www.aliensgroup.in•www.aliensgroup.biz

14701AD 163

OFFER LETTER

Dear Mr. Chalavadhi Niharika,

We are pleased to offer you the position of "Business Associate" and require you to join on or before 23rd April 2018.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

14 701A0 167

OFFER LETTER

Dear Mr. Motrappanavara Pompapathi,

We are pleased to offer you the position of "Business Associate" and require you to join on or before 23rd April 2018.

The following are the terms and conditions of our Company M/s Allens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. 1,70,400/- (Rupees One Lakh Seventy Thousand Four Hundred Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

CIVIL

1470140103



17th October 2017
(Ref: hr000/ARGMP-18)

Mr. Nayapu Ashok Kumar,
Krishnapuram,
Bukkapatnam,
Ananthapur District,
Andhra Pradesh.

Dear Nayapu Ashok Kumar,

Congratulations!

We are pleased to inform you that based on the interviews conducted at your campus on 17th October 2017 you are selected for the position of "Graduate Engineer Trainee" in our organization.

You are expected to report at our Head Office, Tirupati in the month of **May 2018**.

You will undergo training in our organization for a period of twelve (12) months.

During the period of training, you will be eligible for a total Stipend CTC of **2.4 Lakhs per annum (Rupees Two Lakhs Forty Thousands only)**.

The detailed break up and description of the components of the above stipendiary package will be handed over to you with your letter of appointment on your joining our organization.

You are required to submit the following at the time of joining;

- (a) Copies of all certificates along with originals relating to your educational qualifications and proof of date of birth which are required for verification.

Your selection as a Trainee in our Organization is on the premise that you will pass all the final academic exams and will get qualified as required. Accordingly, you will have to produce the certificates of pass to the Organization within a stipulated period which will be announced by the Organization, taking into consideration the time required for the academic exam results to be announced. In the event of failure to produce the certificates within the stipulated period, your training will automatically cease with the Organization

- (b) Three passport size and two stamp size photographs.

14901A01B1



17th October 2017
[Ref: hrcoo/ARGMP-18]

Mr. Kasa Venkata Subba Reddy,
Valasapalem,
Kamalapur(Post),
Alluru,
Kadapa District,
Andhra Pradesh.

Dear Kasa Venkata Subba Reddy,

Congratulations!

We are pleased to inform you that based on the interviews conducted at your campus on 17th October 2017 you are selected for the position of "Graduate Engineer Trainee" in our organization.

You are expected to report at our Head Office, Tirupati in the month of **May 2018**.

You will undergo training in our organization for a period of twelve (12) months.

During the period of training, you will be eligible for a total Stipend CTC of 2.4 Lakhs per annum (Rupees Two Lakhs Forty Thousands only).

The detailed break up and description of the components of the above stipendiary package will be handed over to you with your letter of appointment on your joining our organization.

You are required to submit the following at the time of joining;

- (a) Copies of all certificates along with originals relating to your educational qualifications and proof of date of birth which are required for verification.

Your selection as a Trainee in our Organization is on the premise that you will pass all the final academic exams and will get qualified as required. Accordingly, you will have to produce the certificates of pass to the Organization within a stipulated period which will be announced by the Organization, taking into consideration the time required for the academic exam results to be announced. In the event of failure to produce the certificates within the stipulated period, your training will automatically cease with the Organization

- (b) Three passport size and two stamp size photographs.

1470190 (02)



17th October 2017
[Ref: hr000/ARGMP-18]

Mr. Gali Yagneswara,
Odivedu,
Veerabaili,
Kadapa District,
Andhra Pradesh.

Dear Gali Yagneswara,

Congratulations!

We are pleased to inform you that based on the interviews conducted at your campus on 17th October 2017 you are selected for the position of "Graduate Engineer Trainee" in our organization.

You are expected to report at our Head Office, Tirupati in the month of **May 2018**.

You will undergo training in our organization for a period of twelve (12) months.

During the period of training, you will be eligible for a total Stipend CTC of **2.4 Lakhs per annum (Rupees Two Lakhs Forty Thousands only)**.

The detailed break up and description of the components of the above stipendiary package will be handed over to you with your letter of appointment on your joining our organization.

You are required to submit the following at the time of joining;

- (a) Copies of all certificates along with originals relating to your educational qualifications and proof of date of birth which are required for verification.

Your selection as a Trainee in our Organization is on the premise that you will pass all the final academic exams and will get qualified as required. Accordingly, you will have to produce the certificates of pass to the Organization within a stipulated period which will be announced by the Organization, taking into consideration the time required for the academic exam results to be announced. In the event of failure to produce the certificates within the stipulated period, your training will automatically cease with the Organization

- (b) Three passport size and two stamp size photographs.

GENPACT

Date: 25 January 2018

Dear: VADDI PRAMEELA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1. Your annual Cost to Company (CTC) will be Rs. 1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your Initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRi; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor. In compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

GENPACT

Date: 25th January 2018

Dear: NANDYALA PRASAD

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be **Rs. 1,50,000/- p.a.** Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure 1 of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

GENPACT

Date: 25th January 2018

Dear: ERAGADINDLA VENKATA PRASAD

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as **Process Associate** Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs. 1,50,000/- p.a. Variable component, Annual Bonus and location specific allowances are paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be **Hyderabad**. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining: To be updated – Post Pre-Hire Orientation session
 - (ii) Reporting Time: To be updated as per process requirements
 - (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.
6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor. In compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
9. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
 - (iv) You're successfully completing the reference check.

14701A0187

Infosys®



HRD/3T/18-19/12371652

Mr. Bathula Sarveswa Reddy
Candidate ID: 12371652
D.No.2-79 B
Nandyal(Mdl)
Kurnool(Dist) - 518502
Andhra Pradesh
India
Ph: (91) 81426 21970

July 02, 2018

Dear Bathula,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2018.07.02 18:28:11 +05:30
Reason: Offer Letter
Location: Bangalore



Ref: SL/HR/AG/390
Date: 21st July 2018

Mr. Nagendra Reddy M,
2-168, Chennareddypalli,
Kalasapadu, YSR Kadapa,
Andhra Pradesh – 516217.

Dear Nagendra,

Further to your final interview and discussions with us, we are pleased to offer you the position of **Trainee Engineer** with our company on mutually agreed terms and conditions subject to successful reference check & medical fitness.

We expect you to join on or before **25th July 2018** failing which this offer would be treated as withdrawn.

The detailed appointment letter would be issued to you upon joining.

You are requested to submit a few documents and information as mentioned in the Joining Formalities Checklist at the time of joining.

With warm regards we are looking forward for your association with our organization.

For Sobha Limited


Srinivas Shetty
Deputy General Manager-HR

ACCEPTED


SIGNATURE 25/7/18

SOBHA LIMITED

REGD & CORPORATE OFFICE: 'SOBHA', SARJAPUR - MARATHAHALLI OUTER RING ROAD, BELLANDUR POST, BANGALORE - 560103, INDIA
CIN: L45201KA1995PLC018475 | TEL: +91-80-49320000 | FAX: +91-80-49320444 | www.sobha.com